

CHANCE (UK) LIMITED
(A company limited by guarantee)

**DIRECTORS' AND TRUSTEES' REPORT
AND ACCOUNTS**

FOR THE YEAR ENDED 31ST MARCH 2013

CHARITY COMMISSION
FIRST CONTACT
24 JUN 2013
RECEIVED

Company No: 03057840
Charity No: 1046947

CHANCE (UK) LIMITED
(A company limited by guarantee)

REPORT AND ACCOUNTS

CONTENTS

	Page
Officers and Professional Advisors	2
Directors' and Trustees' Report	3 - 6
Auditor's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Accounts	10 - 17

CHANCE (UK) LIMITED
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OFFICERS AND FINANCIAL ADVISORS

Directors	Geoffrey Broomhead – Chair Fergus Munro – Hon. Treasurer Lynne Burdon resigned 11/12/12 Simon Bottery resigned 25/7/2012 Mark Webster Hillary Reynolds Stephen Bediako Truska Angel appointed 4/9/2012 Daniel Houldsworth appointed 4/9/2012 Ruth Puttick appointed 4/9/2012
Secretary	Gracia McGrath OBE
Chief Executive Officer	Gracia McGrath OBE
Senior Management Team	Ross Adams - Senior Programme Manager - North London Orli Gorenski - National Development Manager Caroline Hopkins - Senior Programme Manager – Enfield & Waltham Forest Amanda Plumber - Senior Programme Manager - South London & Westminster
Company Number	03057840
Charity Number	1046947
Registered Office	2 nd Floor 89-93 Fonthill Road Finsbury Park London N4 3JH
Auditors	Ramon Lee & Partners Kemp House 152 / 160 City Road London EC1V 2DW
Bankers	The Co-operative Bank 1 Islington High Street London N1 9TR

CHANCE (UK) LIMITED
(A company limited by guarantee)

DIRECTORS' AND TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2013

The Directors and Trustees present their report and audited accounts for the year ended 31st March 2013.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's governing document, applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Chance (UK) Limited is registered under the Companies Act 1985 as a company limited by guarantee and not having a capital divided by shares.

The company was incorporated on 17 May 1995 and is a registered charity constituted as a limited company under the Memorandum and Articles of Association. The charity registration number is 1046947 and the company registration number is 03057840.

Recruitment and appointment of Trustees

As set out in the Articles of Association the chair of the Trustees is nominated by Chance (UK) Limited. The Directors of the organisation are also the charity trustees for the purposes of charity law.

The Board of Trustees have power to appoint additional Trustees as it considers fit to do so.

The Trustees in office in the year are set out on page 2. The Trustees have no beneficial interest in the company other than as members. The Trustees are also the directors of the company. All of the Trustees are members of the company and guarantee to contribute £1 in event of winding up. The Board has the power to appoint additional Directors.

Trustee induction and training

The Trustees maintain a good working knowledge of charity and company law and best practice by attendance at charity and company courses run by outside providers. New Trustees are given copies of the Memorandum and Articles of Association.

Organisation

It is governed by the Board of Directors, which sets the overall framework. The Chief Executive Officer and her staff team are then delegated full responsibility for implementation within this framework. The Board and organisation are also supported by an Advisory Council that meets at least semi-annually.

The company is significantly dependent on the services of unpaid volunteers.

Related parties

The charity works closely with other similar organisations as detailed in the achievements and performance section of the Trustees Report below. None of the charity's trustees are directors or trustees of these other organisations.

Risk Management

The Trustees have identified the major risks to which the charity is exposed and believe that the systems in place are adequate to mitigate those risks. The charity makes little use of financial instruments other than an operational bank account and so its exposure to price risk, credit risk, liquidity risk and cash flow risk is not material for the assessment of the assets, liabilities, financial position and profit or loss of the charity.

Volunteers

Chance UK matches children with behavioural difficulties with 120 new volunteer mentors each year who are trained, managed & supported in their role by paid Programme staff. The value to Chance UK of volunteer assistance in financial terms would be conservatively valued at approximately £108,000.

Public Benefit statement

The Trustees consider that they have complied with Section 17 of the Charities Act 2011 with regard to the guidance on public benefit published by the Charity Commission.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR YEAR ENDED 31ST MARCH 2013

OBJECTIVES AND ACTIVITIES

The principal activity of the company in the period under review was the relief of young persons who are at risk of becoming educationally, socially and emotionally disadvantaged, and/or are at risk of offending against the law by the provision of early intervention through mentoring and guidance to the young persons and their families, to enable them to grow to full maturity as individuals and as productive and positive members of society.

ACHIEVEMENTS AND PERFORMANCE

The two new programmes for Enfield & Waltham Forest have been set up with preparations being carried out in both boroughs to look at referral processes and partner working even before the new workers were in place. The new Senior Programme Manager for Enfield & Waltham Forest was appointed in the summer and two new Programme Managers joined her team in September. An intense programme of mentor recruitment, training and selection has worked alongside the setting up of the referral processes. The first matches were made in January 2013. This exciting development funding by Realising Ambition part of the Big Lottery also gives us support from The Young Foundation and Dartington Social Research Unit.

Together with Dartington SRU we are developing our logic model that maps the outcomes and achievements of the Chance UK programme to the different stages and elements of the mentoring year. We have also expressed an interest in the taking part in a Randomized Control Trial to be carried out by Dartington SRU and be funded by Realising Ambition.

The recruitment of staff for our largest social franchise in Wolverhampton is almost complete with 5 staff now in post. The Senior worker was recruited in April and recruitment of mentors started immediately with the first training in July. The first matches were made in September 2012. This work is funded by Improving Futures part of the Big Lottery Fund and is the partnership is managed by Wolverhampton Voluntary Sector Council.

Chance UK's longest standing service in Islington was put up to open tender. This was our first major tender and we were delighted to win the contract to deliver for service for up to three 3 year terms. The first graduations from the Girls Programme took place in summer 2012 showing the significant impact the pilot programme has on girls whose behavioural difficulties manifest in a different way to our core programme.

Chance UK has continued to maintain a high public profile despite its small size in August 2012 the Saturday Telegraph Magazine ran a 6 page feature on the work of Chance UK on the anniversary of the riots. Chance UK has also made the best use of the free publicity offered by the new media through online blogs, facebook and twitter with over 5,000 followers.

Despite all this success for Chance UK being able to maintain and grow our level of service, like many organisations, we suffered one of our toughest financial years.

FINANCIAL REVIEW

The Statement of Financial Activities showed net deficit of £43,601 (2012 surplus - £12,596) for the year and reserves stand at £166,095(2012 - £209,696). The deficit for this year will be met from our Reserves. However, as the organisation grows, Chance UK needs to focus on rebuilding its Reserves to ensure long term financial security.

Investment powers and policy

The Memorandum and Articles of Association authorises the Trustees to make and hold investments using the general funds of the charity. The trustees have the power to invest in any way that they see fit.

Reserves policy

The Directors and Trustees consider it prudent to maintain an adequate level of unrestricted reserves to cover the Company's contractual commitments and provide sufficient working capital and have set this at 3 months' budgeted expenditure for the forthcoming year.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR YEAR ENDED 31ST MARCH 2013

FUTURE PLANS AND DEVELOPMENTS

The focus for 2013/14 is to ensure we improve the quality and strengthen the outcomes of the service that we deliver for our children. To lead on this we are appointing a Quality & Evaluation Manager as part of our Senior Management Team. Chance UK will continue its work on its logic model with Dartington SRU and will prepare for the RCT which, if we are successful in winning the trial will start in April 2014. The QEM will work with the Senior Programme Managers and the Trustee's Evaluation sub group to improve the outcomes for each area of our service delivery.

Chance UK will develop the new work in Enfield and Waltham Forest with 40 children being mentored each year. In spring 2013 we will take on our first ParentPlus Programme Manager for the programme to ensure the families that we work with receive this essential support.

Our parent work has been expanding over the last few years and building on our work with individual fathers this year for the first time we will be running a number of Father's Groups. We are working closely with 'Working with Men' for advice on engaging and supporting fathers and the work will be funded by Wednesday's child.

The first results of the CAMHS assessments on the Girls Programme will be available this year and we hope this will inform both our core work and the development of our Girls Programme. We will continue to share our short and long term findings from this work with our local partners and with national agencies.

The development of our mentor recruitment will be a focus for this next year as numbers of volunteers always take a dip in a recession. Partnership work with Enjoy Education, a consultancy who provides tutors and home education will be our starting point of work within the education professions. Chance UK will also be working closely with the police forces in our areas of operation and surrounding areas to recruit more police personnel as mentors.

As the organisation grows and with a reduction in our reserves Chance UK needs to focus on building its level of unallocated funding to ensure long term financial security.

STATEMENT OF DIRECTORS AND TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of Chance (UK) Limited for the purposes of company law) are responsible for preparing the preparing the Annual Report and the financial statements in accordance with applicable law and regulation.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they that give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

CHANCE (UK) LIMITED
(A company limited by guarantee)

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)
FOR YEAR ENDED 31ST MARCH 2013

STATEMENT OF DISCLOSURE TO AUDITORS

So far as the Directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the Directors have taken all the necessary steps that we ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

AUDITORS

A resolution will be proposed at the Annual General Meeting that Ramon Lee & Partners be re-appointed as auditors of the charity for the ensuing year.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

APPROVED BY THE BOARD AND SIGNED ON ITS BEHALF BY:



GEOFFREY BROOMHEAD
CHAIR

5th June 2013

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF

CHANCE (UK) LIMITED (A company limited by guarantee)

We have audited the financial statements of Chance (UK) Limited for the year ended 31st March 2013 on which comprise: the Statement of Financial Activities (Summary Income and Expenditure Account), Balance Sheet and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This auditor's report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement set out on page 5, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' and Trustees' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON THE FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2013 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

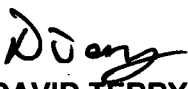
OPINION ON THE OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Directors' and Trustees' report.


DAVID TERRY (Senior Statutory Auditor)
for and on behalf of RAMON LEE & PARTNERS
CHARTERED ACCOUNTANTS
STATUTORY AUDITOR

KEMP HOUSE
152/160 CITY ROAD
LONDON EC1V 2DW

5th June 2013

CHANCE (UK) LIMITED
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
SUMMARY INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31ST MARCH 2013

	<u>Notes</u>	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total 2013</u> £	<u>Total 2012</u> £
INCOMING RESOURCES					
<i>Incoming resources from generating funds:</i>					
<i>Voluntary income:</i>					
Donations	2	61,210	42,881	104,091	139,886
<i>Investment income:</i>					
Bank deposit interest		358	-	358	531
<i>Incoming resources from charitable activities :</i>					
Grants receivable	3	149,741	683,231	832,972	723,048
TOTAL INCOMING RESOURCES		<u>211,309</u>	<u>726,112</u>	<u>937,421</u>	<u>863,465</u>
RESOURCES EXPENDED					
Charitable activities	4	229,684	729,991	959,675	830,868
Governance costs	4	21,347	-	21,347	20,001
TOTAL RESOURCES EXPENDED		<u>251,031</u>	<u>729,991</u>	<u>981,022</u>	<u>850,869</u>
Net incoming/ (outgoing)/resources for the year before transfers		(39,722)	(3,879)	(43,601)	12,596
Transfer between funds	14	(3,879)	3,879	-	-
Net incoming/ (outgoing)/resources for the year after transfers		(43,601)	-	(43,601)	12,596
<i>Reconciliation of funds</i>					
Total funds, brought forward		209,696	-	209,696	197,100
Total funds, carried forward		<u>166,095</u>	<u>-</u>	<u>166,095</u>	<u>209,696</u>

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 1985.

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the above two financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the above movement in funds for the above two financial periods.

The notes on pages 10 to 17 form part of these accounts.

CHANCE (UK) LIMITED
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BALANCE SHEET AS AT 31ST MARCH 2013

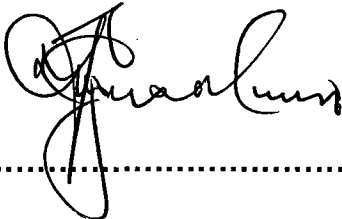
	<u>Notes</u>	<u>2013</u>	<u>2012</u>
		£	£
FIXED ASSETS			
Tangible fixed assets	8	8,719	8,898
CURRENT ASSETS			
Debtors	9	95,173	25,010
Cash at bank and in hand		197,970	243,394
		293,143	268,404
CREDITORS: amounts falling due within one year	10	(135,767)	(67,606)
NET CURRENT ASSETS		157,376	200,798
NET ASSETS		166,095	209,696
INCOME FUNDS			
Unrestricted funds	13	166,095	209,696
Restricted funds	14	-	-
		166,095	209,696

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

These accounts were approved by the Board of Directors and Trustees on 5th June 2013 and were signed on its behalf by:



..... **Geoffrey Broomhead (Chair)**



..... **Fergus Munro (Hon. Treasurer)**

Company Registration No. 03057840

The notes on pages 10 to 17 form part of these accounts.

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2013

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

1.1 Basis of preparation of accounts

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (SORP 2005) issued in March 2005, applicable UK Accounting Standards and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are set out below.

1.2 Incoming resources

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Income is deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

1.3 Resources expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods or services are supplied. Other grant payments are recognised when a constructive obligation arises that result in the payment being unavoidable.

Charitable activities include expenditure associated with the main objectives of the charity and include both the direct costs and support costs relating to these activities.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2013

1.4 Volunteers and donated services and facilities

The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contribution made by volunteers can be found in the trustee's annual report.

Where services are provided to the charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimated based on the value of the contribution to the charity.

1.5 Pensions

The pension costs charged in the accounts represents the contributions payable by the charity during the year in accordance with FRS17.

The company operates a defined contribution pension scheme on behalf of its staff. The assets of the scheme are held separately from those of the company in an independently administered fund. Contributions to the scheme are charged to profit and loss account in the year in which they are payable.

1.6 Irrecoverable VAT

All resources expended are classified under activity heading that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

1.7 Taxation

The Charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

1.8 Tangible fixed assets and depreciation

Tangible fixed assets (excluding investments) are stated at cost less depreciation. The cost of minor additions or those costing less than £500 are not capitalised. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer equipment	-	33.33% on cost
Fixtures and fittings	-	15% on reducing balance

1.9 Funds structure

Unrestricted funds are available for use at the discretion of the Trustees and in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market value.

The Restricted funds are monies raised for, and their use restricted to, a specific purpose or donations subject to donor imposed conditions.

2. VOLUNTARY INCOME

Voluntary income includes donated services received in the year totalling £42,000 (2012 – £42,000) representing £18,000 for project work, £4,200 for legal advice & services, £8,500 for consultancy services £2,200 for library resources, £2,500 for office equipment and £6,600 for photography, printing and design. A corresponding amount has been included under resources expended in Note 4.

CHANCE (UK) LIMITED
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NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2013

3. GRANT INCOME

Grants receivable are shown at the agreed level of funding for the period 2012/2013 as under:

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2013</u>	<u>2012</u>
	£	£	£	£
Action for Children	-	50,611	50,611	49,920
Alta Advisers Ltd	16,800	-	16,800	-
Antal Charitable Trust	2,000	-	2,000	3,000
Bank of America Merrill Lynch	-	-	-	61,512
BBC Children in Need	-	31,618	31,618	53,417
Coutts Charitable Trust	500	-	500	-
Credit Agricole	9,000	-	9,000	-
Cripplegate Foundation	-	20,000	20,000	-
Department of Work & Pensions	-	2,000	2,000	-
Esmee Fairbairn Charitable Trust	-	15,000	15,000	25,000
Future	-	20,000	20,000	20,000
Garfield Weston Foundation	50,000	-	50,000	50,000
Help A Capital Child	-	2,190	2,190	-
Islington Giving	-	15,000	15,000	-
Joseph Strong Frazer Trust	2,000	-	2,000	-
Kili Klimb Charity	18,441	-	18,441	-
Lloyds TSB Foundation	-	8,750	8,750	-
London Borough of Hackney	-	40,000	40,000	40,000
London Borough of Islington	-	128,000	128,000	128,000
London Borough of Lambeth	-	68,000	68,000	-
Man Charitable Trust	-	34,000	34,000	-
Mercers Foundation	-	-	-	14,000
Metropolitan Police	10,000	-	10,000	-
New Philanthropy Capital	-	-	-	25,000
Rayne Foundation	-	-	-	5,000
Realising Ambition	-	89,266	89,266	-
Sofronie Foundation	-	20,000	20,000	20,000
Solo Capital Ltd	2,500	-	2,500	-
Tesco Charity Trust	-	17,400	17,400	-
The City Bridge Trust	-	-	-	41,000
The Economist Charitable Trust	1,000	-	1,000	-
The Haberdashers' Company	-	-	-	1,000
The Henry Smith Charity	-	-	-	51,500
The Holbeck Charitable Trust	-	40,300	40,300	37,500
The John Ellerman Foundation	-	30,000	30,000	30,000
The Masonic Charities Association	2,500	-	2,500	-
The Persula Foundation	-	-	-	6,300
The Posgate Charitable Trust	1,000	-	1,000	-
The Tulip Charitable Trust	3,000	-	3,000	-
Tuixen Foundation	30,000	-	30,000	30,000
Waitrose Foundation	1,000	-	1,000	-
Walcott Foundation	-	30,796	30,796	29,899
Wednesday's Child	-	-	-	1,000
Wolverhampton Vol. Sector Council	-	20,300	20,300	-
	<u>149,741</u>	<u>683,231</u>	<u>832,972</u>	<u>723,048</u>

CHANCE (UK) LIMITED
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NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2013

4. COST OF ACTIVITIES

	Basis of allocation	Mentoring	ParentPlus	Fundraising	National Development	Girls Project	Governance	2013	2012
		£	£	£	£	£	£	£	£
<i>Costs directly allocated to activities:</i>									
Staff salaries & wages	Staff Time	443,841	33,898	-	18,076	38,143	-	533,958	429,675
Pension cost	Staff Time	15,802	133	-	-	1,647	-	17,582	17,830
Other staff costs	Staff Time	5,664	-	-	-	241	-	5,905	4,508
Training	Direct	7,078	250	-	88	519	-	7,935	1,318
Volunteers expenses	Direct	33,522	-	-	-	-	-	33,522	37,910
Travel & subsistence	Direct	2,708	69	-	1,937	258	-	4,972	10,129
Parent Plus Grant	Direct	443	1,924	-	-	632	-	2,999	1,379
Programme development	Direct	856	-	-	-	-	-	856	586
National support costs	Direct	-	-	-	-	-	-	-	-
Graduation cost	Direct	5,769	-	-	-	-	-	5,769	9,410
Fundraising costs	Direct	-	-	24,088	-	-	-	24,088	15,000
Recruitment costs	Direct	6,330	-	-	-	11	-	6,341	30
Event cost	Direct	286	-	-	-	-	-	286	-
Bad debt	Direct	-	-	-	-	-	-	-	-
Audit fees	Direct	-	-	-	-	-	5,040	5,040	5,040
Legal & professional fees	Direct	6,068	-	-	-	975	-	7,043	6,758
<i>Support costs allocated to activities:</i>									
Salaries and staff costs	Staff Time	35,100	17,925	15,646	35,787	17,925	13,428	135,811	130,371
Printing postage & stationery	Usage	4,723	28	-	-	1,423	-	6,174	5,477
Donated services	Usage	42,000	-	-	-	-	-	42,000	42,000
Telephone & internet	Usage	11,565	-	-	-	3,490	-	15,055	9,587
Advertising & publicity	Usage	25,220	-	-	-	82	-	25,302	22,273
Library resources	Usage	464	-	-	-	-	-	464	1,353
Subscription & membership	Usage	3,510	-	-	199	51	-	3,760	3,020
Insurance	Usage	744	-	-	-	-	-	744	693
Rent & rates	Floor Area	50,370	-	-	-	9,498	-	59,868	53,468
Equipment hire	Usage	3,030	-	-	-	395	-	3,425	3,399
Computer consumables	Usage	5,182	-	-	-	12	-	5,194	11,260
Repairs and maintenance	Usage	8,567	7	-	-	-	-	8,574	5,883
Light & heat	Usage	2,403	-	-	-	389	-	2,792	2,729
Entertainment	Usage	1,350	-	-	-	68	-	1,418	1,982
Cleaning & sanitation	Usage	-	-	-	-	-	-	-	1,916
AGM cost	Actual	-	-	-	-	-	2,146	2,146	1,924
Sundry expenses	Usage	719	-	-	-	-	13	732	649
Bank charges and interest	Transaction	110	-	-	-	58	-	168	813
Depreciation	Usage	4,506	-	-	-	-	-	4,506	6,648
Bookkeeping & payroll fees	Usage	5,873	-	-	-	-	720	6,593	5,851
		<u>733,803</u>	<u>54,234</u>	<u>39,734</u>	<u>56,087</u>	<u>75,817</u>	<u>21,347</u>	<u>981,022</u>	<u>850,869</u>

CHANCE (UK) LIMITED
(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2013

5. NET INCOMING RESOURCES

Net incoming resources are shown after charging:

	<u>2013</u>	<u>2012</u>
	£	£
Depreciation of tangible fixed assets	4,506	6,649
Payments under operating leases	57,000	57,000
Auditors' remuneration	5,040	5,040
	<u>66,546</u>	<u>118,089</u>

6. DIRECTORS AND EMPLOYEES

STAFF COSTS

	<u>2013</u>	<u>2012</u>
	£	£
Wages and salaries	605,106	504,746
Social security cost	64,663	55,300
Pension costs	17,582	17,830
	<u>687,351</u>	<u>577,876</u>

Pension costs represent contributions paid to a defined contribution scheme on behalf of the company's employees. The assets of the scheme are held separately from those of the company in an independently administered fund.

The number of employees whose emoluments as defined for taxation purposes amounted to over £60,000 in the year was as follows:

	<u>2013</u>	<u>2012</u>
£70,001 - £80,000	1	1

No trustee received any remuneration or reimbursed expenses in the year (2012 - £NIL).

The average weekly full time number of staff employed by the charity during the period was as follows:

	<u>2013</u>	<u>2012</u>
Chief Executive	1	1
National Development	1	1
Parent Plus	3	2
Mentoring	9	8
Volunteer recruitment / training	1	1
Girls project	2	2
Administration	1	1
	<u>18</u>	<u>16</u>

7. PENSION COMMITMENTS

The company operates a defined contribution scheme for the benefits of its employees. The assets of the scheme are held separately from those of the company.

During the year the company had paid contributions to the pension fund of £17,582 (2012 - £17,830). The company had accrued pension contributions of £2,260 (2012 - £ nil).

CHANCE (UK) LIMITED
(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST MARCH 2013

8. TANGIBLE FIXED ASSETS

	<u>2013</u> £	<u>2012</u> £
NET BOOK VALUES		
Computer equipment	4,444	4,075
Fixtures and fittings	4,275	4,823
	8,719	8,898

MOVEMENTS IN YEAR

<u>Cost or valuation</u>	<u>Opening Balances</u> £	<u>Additions</u> £	<u>Disposals</u> £	<u>Closing Balances</u> £
Computer equipment	73,423	4,121	-	77,544
Fixtures and fittings	22,343	206	-	22,549
	95,766	4,327	-	100,093

<u>Depreciation</u>	<u>Opening Balances</u> £	<u>Charge For Period</u> £	<u>Disposals</u> £	<u>Closing Balances</u> £
Computer equipment	69,348	3,752	-	73,100
Fixtures and fittings	17,520	754	-	18,274
	86,868	4,506	-	91,374

9. DEBTORS

	<u>2013</u> £	<u>2012</u> £
Other debtors and prepayments	7,173	7,510
Accrued income	88,000	17,500
	95,173	25,010

10. CREDITORS: amounts falling due within one year

	<u>2013</u> £	<u>2012</u> £
Creditors and accruals	12,107	11,318
Deferred income (Note 11)	104,242	38,750
Taxation & social security costs	19,418	17,538
	135,767	67,606

CHANCE (UK) LIMITED
(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2013

11. DEFERRED INCOME

	<u>2013</u> £	<u>2012</u> £
Lloyds TSB Foundation	-	8,750
The Henry Smith Charity	50,000	-
Realising Ambition	24,242	-
The John Ellerman Foundation	30,000	30,000
	<u>104,242</u>	<u>38,750</u>

Deferred income represents £30,000 from The John Ellerman Foundation for the Communications Manager position for 2013/14, £50,000 from The Henry Smith Foundation for the SPM of Islington and Hackney and £24,242 from Realising Ambition for Mentoring work to be carried out in Waltham Forest & Enfield in 2013/14.

12. SHARE CAPITAL

The company is limited by guarantee and does not have a share capital divided by shares.

13. FUNDS

	<u>Balance</u> <u>at 01.04.12</u> £	<u>Income</u> £	<u>Expenditure</u> £	<u>Transfer</u> <u>Between</u> <u>Funds</u> £	<u>Balance</u> <u>at 31.03.13</u> £
Unrestricted funds	209,696	211,309	251,031	(3,879)	166,095
Restricted funds	-	726,112	729,991	3,879	-
	<u>209,696</u>	<u>937,421</u>	<u>981,022</u>	<u>-</u>	<u>166,095</u>

14. RESTRICTED FUNDS

The incoming funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	<u>Balance</u> <u>at 01.04.12</u> £	<u>Income</u> £	<u>Expenditure</u> £	<u>Transfer</u> <u>Between</u> <u>Funds</u> £	<u>Balance</u> <u>at 31.03.13</u> £
Mentoring programme & activities	-	615,490	615,490	-	-
ParentPlus	-	35,322	36,309	987	-
Girls programme	-	55,000	57,892	2,892	-
National development	-	20,300	20,300	-	-
	<u>-</u>	<u>726,112</u>	<u>729,991</u>	<u>3,879</u>	<u>-</u>

CHANCE (UK) LIMITED
(A company limited by guarantee)

NOTES TO THE ACCOUNTS (Cont/d)
FOR THE YEAR ENDED 31ST MARCH 2013

Mentoring programmes & activities

This is the core of the work of Chance UK employing 9 Programme Managers to manage 20 mentoring relationships each, 3 Senior Programme Managers who oversee and develop this work. The Recruitment & Training worker is employed to recruit the 180 volunteers that are needed every year to carry out this work. This work is overseen by the CEO.

ParentPlus

Chance UK employs 3 ParentPlus Programme Managers that work directly with parents of the children we mentor. Another 1.5 PPPMs will be taken on in the new financial year. The work is directly line managed by the Senior Programme Manager for the area which they cover.

Girl's programmes

The Girls Programme is a 3 year pilot programme working with 5-11 year old girls from gang involved families in Hackney & Islington. The girls are matched with adult volunteer mentors who go through the same thorough recruitment, training and supervisions process as those on the core programme. This work was designed with the police, gang teams, children services & YOTs who also provide the referrals. It is being evaluated by CAMHS (Child & Adult Mental Health Service) in Islington.

National development

The National Development Manager is responsible for identifying new areas of operation for our work, bringing partner agencies on board and starting new Chance UK programmes across the UK. This work is directly line-managed by Chief Executive.

15. ANALYSIS OF FUND BALANCES BETWEEN NET ASSETS

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
	£	£	£
Tangible fixed assets	8,719	-	8,719
Current assets	293,143	-	293,143
Creditors: amounts falling due within one year	(135,767)	-	(135,767)
	<u>166,095</u>	<u>-</u>	<u>166,095</u>