



Introducing Chance UK

Founded in 1995, Chance UK is an award-winning early intervention organisation, who provide support for children with emotional and behavioural difficulties, and their families. We believe that alongside reducing difficulties in the short-term, early intervention offers the opportunity to help children flourish in adolescence and adulthood.

Since being set up just under twenty-five years ago, we have worked across London, as well as in Liverpool and in Wales via our social franchises. Informed by extensive evidence and research, our programme of one-to-one mentoring and groups and family support helps children aged 5 - 13 to develop the social and emotional skills they need to realise their potential.

Our vision is to create an innovative, collaborative and inclusive organisation that is at the forefront of providing the most effective programmes to children across the UK. The Chance UK team are driven by our shared belief that, with the right help and support, children can develop the skills and confidence to understand their emotions, manage their behaviour and build a better future.

*We are looking for a team of dynamic and experienced **Youth Workers** who will be responsible for engaging and supporting a caseload of children on one of Chance UK's three mentoring programmes*

Key Information

Job Title:	Youth Worker
Reporting to:	Programme Manager
Salary:	£12 per hour
Hours:	Flexible (approximately 21-35 hours per week) During term-time, these hours will be predominantly at weekends during the daytime and after school during the week, to fit alongside families' availability. During school holidays these hours could swap to accommodate some weekday daytimes.
Location:	Islington and Lambeth
Duration:	March 2021 until March 2022
Proposed start date:	March 2021

About the role:

Chance UK has been delivering early-intervention mentoring programmes across London since 1995. Mentors pick the child up from home and run a 1:1 session in the community, once a week for 2-4 hours. They use the solution-focused approach to work on building the child's self-esteem and confidence, set goals and explore new places. We are currently running all of our mentoring services via online platforms and phone to adhere to the current government guidance on the prevention of the spread of Coronavirus. We will resume with face to face sessions as and when the government guidance allows and in discussion with individual families.

We are looking for youth workers across all of our mentoring programmes, all of which are nine months long.

Key responsibilities:

- Complete Chance UK's mentor induction and training (currently being delivered on Zoom)

- Mentoring a caseload of children for a nine-month duration. Every effort will be made to allocate Youth Workers to children who live in a close area so that sessions can be completed as efficiently as possible
- Meeting each child on a weekly basis, online or picking up/dropping off at home, building rapport, and planning appropriate activities according to their individual interests, abilities and goals
- Taking full responsibility for the child's safety and welfare when out in the community together
- Liaising directly with each parent/carer to ensure sessions happen every week
- Completing an online report for each session within 24 hours of it taking place
- Understanding and abiding by all of Chance UK's policies and procedures
- Following Chance UK's safeguarding procedures and acting on any concerns within an appropriate timeframe
- Attending a graduation ceremony at the end of the mentoring period, and abiding with Chance UK's no-contact policy with families after this date
- Working pro-actively with the Programme Manager to achieve the best outcomes for each child, and flagging up issues that arise
- Attending a monthly 1:1 supervision with the Programme Manager at Chance UK's office

Person specification:

Essential	<ul style="list-style-type: none"> • Significant experience supporting children or young people on a 1:1 basis • Strong understanding of the context and challenges facing vulnerable children and families • Strong understanding of the impacts of domestic violence and how these might present in children • Level 3 Safeguarding training successfully completed within the last 18 months. Evidence of this training (dated provider's certificate) should be provided at interview. • Ability to work in a child-centred manner; quickly building trust and rapport with a child • Commitment to seeing each child complete the full six- or nine-month programme once started • Ability to have motivational conversations about topics children find challenging in a non-judgemental and child-centred way • Willingness to take part in a range of activities depending on the child's interests • Agreement to stick within the monthly budget for activities and to claim expenses promptly at the end of every month • Excellent written and verbal communication skills • Excellent time-management and organisational skills • Own transport or ability to use public transport to travel between family homes • Flexibility with scheduling own working hours, whilst bearing in mind that all sessions with a child must take place outside of school time
Desirable	<ul style="list-style-type: none"> • A professional qualification in youth work, social work, child development, education or a related field • Experience supporting children in the 5-13 age range on a 1:1 basis • Experience working in a trauma-informed way

Essential competencies:

- A flexible team player who thrives on a diverse work portfolio.
- Is solution focused and pre-empts problems by seeking guidance or taking action.
- Pursues tasks/goals with energy, drive and a need for completion.
- A self-motivated individual with the ability to work effectively under pressure and with minimal supervision.
- Committed to diversity and implementing equal opportunities and anti-discriminatory practice.

- Discretion in dealing with sensitive and confidential information.

The job description is a general outline of the duties and responsibilities the post holder may be required to undertake other duties as may reasonably be required from time to time.

Please send a CV and 1 page covering letter to the recruitment@chanceuk.com email.

Closing Date: 03/04/2021

We are looking for successful candidates to start as soon as possible and therefore applications will be reviewed on an ongoing basis and interviews scheduled accordingly.