

**CHANGE (UK) LIMITED**  
(A company limited by guarantee)

**DIRECTORS' AND TRUSTEES' REPORT  
AND ACCOUNTS**

**FOR THE YEAR ENDED 31ST MARCH 2020**

**Company No: 03057840**  
**Charity No: 1046947**

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**REPORT AND ACCOUNTS**

**CONTENTS**

	<b>Page</b>
<b>Directors' and Trustees' Report</b>	<b>2 – 8</b>
<b>Independent Auditor's Report</b>	<b>9 – 10</b>
<b>Statement of Financial Activities</b>	<b>11</b>
<b>Balance Sheet</b>	<b>12</b>
<b>Statement of cash flow</b>	<b>13</b>
<b>Notes to the Accounts</b>	<b>14 – 23</b>

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**DIRECTORS' AND TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2020**

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31st March 2020, which are also prepared to meet the requirements for a directors' report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OUR PURPOSE AND ACTIVITIES**

The mission of Chance UK is:

Chance UK is an early intervention organisation which supports children aged 5 – 13 and their families. Our work helps children to develop their social and emotional skills including self-esteem, resilience and self-regulation.

Many of the children we work with will experience emotional and behavioural difficulties and we support them to develop their skills, confidence and aspirations through a structured, solutions focused mentoring programme. During the mentoring year, our children work towards goals that improve their behaviour, experiential learning and raise their self-esteem and aspirations for their future.

Mentoring is currently carried out by our vetted, trained & managed volunteer mentors who support the reductions in children's emotional and behavioural difficulties and an increase in their pro-social behaviour. These are measured using the SDQ at the beginning and end of the programme.

Additionally, Chance UK Programme Managers liaise as necessary with those involved in the child's life; schools and children's services. Alongside this work, Chance UK's Parent Programme Managers offer parents and carers practical, emotional and signposting support. This reduces the level of stress in families and helps to changes during the mentoring year to remain supported after our work with children has stopped.

### **Our volunteers**

The Trustees of Chance (UK) Limited are grateful for the contribution of volunteer mentors that make such a difference to the lives of children we support. The charity has calculated that the total volunteer hours during the year is 46,798 which equates to a staff equivalent cost of approximately £503,078

### **Achievements and Performance**

This year Chance UK have:

- Mentored 247 children over the course of the year
- Expanded to work in 8 London Boroughs including Islington, Westminster, Wandsworth, Camden, Haringey, Croydon, Southwark and Lambeth
- Recruited, trained and supported over 250 new mentors
- Engaged and supported just under 150 parents and carers
- Delivered 3 new mentoring programmes
- Delivered new school based workshops to support just under 400 children in year 6
- The launch of an income generating service - parenting workshops which have been delivered to Société Générale and JP Morgan.

This year has been one of significant growth and development for the organisation. Over the past year, Chance UK has more than doubled the number of children it works with, developed new ways to provide support for children and now work in more Local Authority areas than before. This is in line with our organisational strategy of growth and diversification in order to meet the needs of children and families.

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**DIRECTORS' AND TRUSTEES' REPORT (Cont/d)**

**FOR YEAR ENDED 31ST MARCH 2020**

This year, a total of 247 children engaged with mentoring programmes during the year. Children were referred from schools, pupil referral units, Child and Adolescent and Mental Health Services and other agencies.

Participating children who presented with high levels of emotional and/or behavioural difficulties, as measured by the Goodman's Strengths and Difficulties Questionnaire (SDQ), saw some very positive outcomes with difficulties reducing in 83% of teacher SDQs and 90% of parent/carers assessments.

A whole family approach strengthens the impact of Chance UK's mentoring and this year we have been putting into practice our new framework for parenting support. This has created a more structured set of priorities, opportunities for group activities alongside the flexibility to offer intensive support to those who need it. We have as a result engaged with a greater number of parents than ever before and feedback on our parenting skills programme has been extremely positive.

This year we have focused on children at the critical time of moving between primary and secondary school. In a new partnership with Barnardo's we are delivering workshops in schools for children in their final year of primary school, designed to support them as they prepare for the transition into secondary school. The workshops are currently delivered in primary schools in Islington, all recording low levels of attendance without any other external transitions support. To date, 398 pupils have participated and feedback indicates a very positive response to the workshops.

In addition, funding from the Department of Health and Social Care has enabled us to provide mentoring to 12 children from years 6 & 7 who have accessed social, emotional and mental health services with more referrals planned for the year ahead.

We have continued to deliver the Safer Space + in partnership with Victim Support. This provides mentoring and family support for children who have experienced domestic abuse. We have also successfully started mentoring with the first cohort of the My Future Programme – a programme which is trialling a new curriculum and group based approach to the delivery of social and emotional skills to children with emotional and behavioural difficulties.

As well as developing new models of working and increasing the number of children served, we have used our accumulated expertise to influence the wider sector, championing early intervention and pushing for change that will lead to better outcomes for all children and young people.

The organisation has continued to spread and share learning and insights from our work - speaking at the Centre for Youth Impact's annual conference and advancing good evaluation and evidence in service provision through sector publications. We also advised on the Department for Education's new Character Education framework guidance for schools and gave evidence to a range of local government initiatives aimed at tackling Youth Violence in the Boroughs in which we work.

The Trustees approved a new financial sustainability and income generation strategy in the Autumn of 2019 and in line with this, we continue to diversify our funding streams. In 2019 we launched a new traded income stream whereby private sector companies can commission solution focused parenting skills sessions for their employees - an exciting new initiative that has received excellent client feedback to date and that we hope to grow. We also held our inaugural Christmas fundraiser.

The COVID 19 pandemic affected Chance UK, as other organisations - significantly. The organisation responded quickly, adapting services so that all mentoring relationships and parent support were delivered online. This was a significant success of the year and the team pulled together to adapt content and support mentors and children to enable more than 100 relationships to move online within weeks of the lockdown.

**Public benefit statement**

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2)'. The achievements and activities above demonstrate the public benefit arising through the Charity's activities.

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**DIRECTORS' AND TRUSTEES' REPORT (Cont/d)**

**FOR YEAR ENDED 31ST MARCH 2020**

**Looking to the Future**

We look forward to 2020-21 as a year of continued development but acknowledge that the impact of COVID 19 on the organisation and our delivery model is still emerging. Our plans of continued growth and diversification for the year ahead may be impacted adversely but we will take the learning from the Covid lockdown and remain agile in responding to changing needs, supporting the emotional health and wellbeing of our children and families during the pandemic and afterwards. We continue to see the importance of building our service offer across London to reach more children and to develop and deliver the relationship based mentoring and family support programmes we provide.

The financial mid-term remains uncertain and challenging as the impact of the current pandemic on funding cycles and priorities locally and nationally is not yet clear. We will look to build on the success of our Corporate parenting workshops to pilot a wider traded income stream although we have reduced our predictions for growth in this area.

We anticipate challenges ahead – but are hopeful that the organisation's reputation for high quality, evidence based service delivery and our focus on the needs of children and families will enable us to weather the unknown ahead. We continue to believe that our early intervention support will help children to realise their potential and build a better future.

**FINANCIAL REVIEW**

The Statement of Financial Activities showed net surplus of £439,286 (2019 - £119,210) for the year and reserves stand at £724,412 (2019 - £285,126). Net unrestricted fund surplus for the year of £362,644 (2019 - £79,235), and restricted funds surplus of £76,642 (2019 - £39,975). The financial position at the year revealed by the Balance Sheet, shows net current assets or working capital of £709,977 (2019 – £260,954). The net book value of fixed assets held, all of which are used directly for charitable purposes, amounted to £14,435 (2019 – £24,172).

We finished the year with an unrestricted surplus of which £223 000 was designated by Trustees to support the delivery of the organisation's growth strategy and allow the organisation to respond to the unprecedented impact of the COVID 19 on service delivery and uncertainty in the funding landscape over the next year – 18 months. We anticipate this will be used in full to offset the considerable additional costs of service delivery and the pause in funding decisions which we have seen from some of our funders.

The management and trustees maintained strong controls over the finances of the charity during the year to ensure that a balanced result was achieved.

**Principal Funding Sources**

Principal funding sources are currently donations and grants received from corporate, private donors and statutory bodies.

**Investment powers and policy**

Under the Memorandum and Articles of Association, the charity has the power to make any investment which the trustees see fit. The trustees have considered the most appropriate policy for investing funds and have found that cash deposits meet their requirements to generate income.

**Reserves policy**

The Directors consider it prudent to maintain an adequate balance of unrestricted funds to cover the Charity's contractual commitments and ideally aim to have 3 months running costs, excluding donated services, in reserve. Currently the charity has approximately 4 months running costs in free reserves. Trustees consider the additional month of reserves to be prudent in light of the uncertainty of current circumstances surrounding COVID 19.

The Directors consider that the Charity's reserves will enhance the services provided and provide financial security for the future. As at the year end accounts showed reserves of £724,412 (2019 - £285,126), of which £120,793 (2019 - £44,151) was restricted. In addition, the Trustees have set aside designated fund totalling £223,000 (2019 - £nil) for the specific purpose of organisational development over the next 12 – 18 months. The reserves held in unrestricted funds, which have not been designated or invested in fixed assets, at the 31st March 2020 were £366,184 (2019 – £216,803).

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**DIRECTORS' AND TRUSTEES' REPORT (Cont/d)**

**FOR YEAR ENDED 31ST MARCH 2020**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

Chance (UK) Limited is registered under the Companies Act 1985 as a company limited by guarantee and not having a capital divided by shares.

The company was incorporated on 17 May 1995 and is a registered charity constituted as a limited company under the Memorandum and Articles of Association. The charity registration number is 1046947 and the company registration number is 03057840.

**Recruitment and appointment of Trustees**

As set out in the Articles of Association the chair of the Trustees is nominated by Chance (UK) Limited. The Directors of the organisation are also the charity trustees for the purposes of charity law.

The Board of Trustees has power to appoint additional Trustees as it considers fit to do so.

The Trustees in office in the year are set out on page 7. The Trustees have no beneficial interest in the company other than as members. The Trustees are also the directors of the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of winding up. The Board has the power to appoint additional Directors.

**Trustee induction and training**

The Trustees maintain a good working knowledge of charity and company law and best practise by regular reading of charity press articles and scrutiny of Companies House, Charity Commission, other Government and voluntary organisation advisory websites. New Trustees are given copies of the Memorandum and Articles of Association and copies of previous year's minutes and attend an induction session given by an experienced Trustee.

**Organisation**

It is governed by the Board of Directors, which sets the overall framework. The Chief Executive Officer and her staff team are then delegated full responsibility for implementation within this framework. The Board and organisation are also supported by an Advisory Council that meets at least semi-annually.

The company is significantly dependent on the services of unpaid volunteers.

**Related parties**

The charity works closely with other similar organisations as detailed in the achievements and performance section of the Trustees Report below. None of the charity's trustees are directors or trustees of these other organisations.

**Pay policy for senior staff**

The pay and remuneration of the charity's key management personnel is reviewed annually by the Trustees taking into account the individual's performance and the charity's financial position.

**Statement of Risk Management**

The Trustees have overall responsibility for ensuring that the organisation operates an appropriate system of controls, financial and otherwise, to provide reasonable assurance that:

- the charity is operating efficiently and effectively
- proper records are maintained and financial information is reliable and accurate
- the charity has an appropriate framework for safeguarding all who come into contact with Chance UK
- the charity complies with relevant laws and regulations

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**DIRECTORS' AND TRUSTEES' REPORT (Cont/d)**

**FOR YEAR ENDED 31ST MARCH 2020**

The Finance Sub Committee established in 2019 is responsible for ensuring the maintenance and integrity of Chance UK's financial systems, processes, information and reporting. This has included;

- ensuring that there is a proper system and allocation of responsibilities for the day-to-day monitoring of financial controls
- monitoring and reviewing the budgeting process, financial performance & procurement
- reviewing the nature and scope of the external audit, and any matter raised, for the attention of management. Any significant findings or identified risks are examined so that appropriate action can be taken
- ensuring compliance with relevant laws and regulations
- keep under review the adequacy and effectiveness of the Charity's risk register and risk management systems including relevant procedures and policies
- reviewing the Charity's arrangements in relation to reserves, including its reserves policy
- reporting regularly to the Board on the Charities performance on these issues as well as an annual review of the Committee's Terms of Reference and its own effectiveness and recommend any changes to the Board
- recommending new arrangements for financial management and reporting

**Risk management and internal control**

The systems of control operated within the organisation are designed to provide reasonable assurance against material mis-statement or loss. They include:

- the preparation of a three-year organisational strategy
- annual business planning, budgeting, and cash flow forecasting
- regular consideration by the trustees of actual results compared with budgets, forecasts and trends cash flow, and reserves levels
- delegated budget authority to operational staff and clear financial procedures

The Board have identified a number of key risks as part of the risk management process which may threaten our ability to deliver the organisation's 3 year strategy. The risks are regularly reviewed by the Board and include:

- failure to secure sufficient funding for an expansion of services particularly in the current climate
- risk that the rapid expansion of services means we are unable to keep up with our contracted commitments
- diversification of services means a loss of quality
- infrastructure and internal processes do not keep pace with the expansion.
- reputational risk
- lack of volunteers
- business continuity

All risks have controls and mitigation plans in place, and where appropriate, contingency plans. These include:

- a new fundraising team and strategy in place including diversification of funding
- developing the organisations capacity to manage a significant growth in the number of programmes delivered – including through securing additional staff for delivery, creating additional management posts as needed to provide oversight and support and investing in relevant infrastructure and training
- developing new programmes in line with our long term areas of understanding and expertise and ensuring additional expertise is brought into the organisation where needed
- strengthening our financial policies and financial planning capability
- investment in advertising and improving volunteer recruitment processes
- a business continuity plan has been agreed

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**DIRECTORS' AND TRUSTEES' REPORT (Cont/d)**

**FOR YEAR ENDED 31ST MARCH 2020**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Company Number:** 03057840

**Charity Number:** 1046947

**Directors and Trustees:**

Hugh Thornbery, CBE – Chair  
Andrew Davidson – Vice Chair  
Hilary Reynolds, CBE (stepped down June 2019)  
Richard Gordon – Hon. Treasurer  
Daniel Houldsworth (stepped down Sept 2019)  
Janet Mokades  
Charlotte Reichwald (stepped down September 2019)  
Debashish Dey  
Mary Mulvey-Oates

**Secretary:** Geethika Jayatilaka

**Chief Executive Officer:** Geethika Jayatilaka

**Senior Management Team:** Ross Adams – Senior Programme Manager  
Mwila Mulenshi – Senior Project Manager  
Sophie Bainton - Head of Income Generation

**Registered Office:** 2<sup>nd</sup> Floor, 89-93 Fonthill Road, Finsbury Park, London N4 3JH

**Independent Auditor:** David Terry FCA,  
Ramon Lee Audit LLP, 93 Tabernacle Street, London EC2A 4BA.

**Bankers:** The Co-operative Bank, 1 Islington High Street, London N1 9TR

**STATEMENT OF DIRECTORS' AND TRUSTEES' RESPONSIBILITIES**

The Trustees (who are also directors of Chance (UK) Limited for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulation.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**DIRECTORS' AND TRUSTEES' REPORT (Cont/d)**

**FOR YEAR ENDED 31ST MARCH 2020**

The trustees are responsible for the maintenance and integrity of the charity and the financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

**Statement of Disclosure**

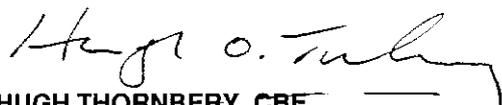
- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the Directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

**AUDITORS**

A resolution will be proposed at the Annual General Meeting that Ramon Lee Audit LLP be re-appointed as auditors of the charity for the ensuing year.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

**APPROVED BY THE BOARD AND SIGNED ON ITS BEHALF BY:**



**HUGH THORNBERRY, CBE**  
**CHAIR**

**29<sup>TH</sup> SEPTEMBER 2020**

# REPORT OF THE INDEPENDENT AUDITOR TO THE TRUSTEES OF CHANCE (UK) LIMITED

## Opinion

We have audited the financial statements of Chance (UK) Limited for the year ended 31<sup>st</sup> March 2020, which comprise the Statement of Financial Activities (Summary Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31<sup>st</sup> March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Emphasis of matter

In the previous accounting period the directors of the company took advantage of audit exemption under s477 of the Companies Act. Therefore the prior period financial statements were not subject to audit.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least 12 months from the date when the financial statements are authorised for issue.

## Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The directors' report has been prepared in accordance with applicable legal requirements.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF (Cont/d)

## CHANCE (UK) LIMITED

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit;
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Directors' and Trustees' Report.

### Responsibilities of directors

As explained more fully in the directors' responsibilities statements set out on pages 7 and 8, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

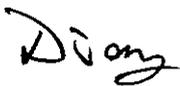
In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



DAVID TERRY (Senior Statutory Auditor)  
for and on behalf of RAMON LEE AUDIT LLP  
CHARTERED ACCOUNTANTS  
STATUTORY AUDITOR

93 TABERNACLE STREET  
LONDON EC2A 4BA

29<sup>TH</sup> SEPTEMBER 2020

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES**  
**SUMMARY INCOME AND EXPENDITURE ACCOUNT**

**FOR THE YEAR ENDED 31ST MARCH 2020**

	Notes	Unrestricted Funds General Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
<b>Income</b>						
Donations and legacies	2	388,736	-	33,337	422,073	171,889
Income from charitable activities	3	212,201	-	863,852	1,076,053	677,211
Investment income	4	149	-	-	149	71
<b>Total Income</b>		<u>601,086</u>	<u>-</u>	<u>897,189</u>	<u>1,498,275</u>	<u>849,171</u>
<b>Expenditure</b>						
Cost of raising funds	5	95,459	-	-	95,459	71,353
Expenditure on charitable activities	5	142,983	-	820,547	963,530	658,608
<b>Total Expenditure</b>		<u>238,442</u>	<u>-</u>	<u>820,547</u>	<u>1,058,989</u>	<u>729,961</u>
<b>Net income/(expenditure) and net movement in funds for the year before transfers</b>						
		362,644	-	76,642	439,286	119,210
Transfers between funds		(223,000)	223,000	-	-	-
<b>funds for the year after transfers</b>		<u>139,644</u>	<u>223,000</u>	<u>76,642</u>	<u>439,286</u>	<u>119,210</u>
<i>Reconciliation of funds</i>						
Total funds, brought forward		240,975	-	44,151	285,126	165,916
<b>Total funds, carried forward</b>		<u>380,619</u>	<u>223,000</u>	<u>120,793</u>	<u>724,412</u>	<u>285,126</u>

None of the company's activities were acquired or discontinued during the above two financial periods.

The company has no recognised gains or losses other than the above movement in funds for the above two financial periods.

The notes on pages 14 to 23 form part of these accounts.

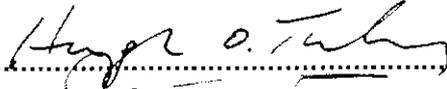
**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**BALANCE SHEET AS AT 31ST MARCH 2020**

	Notes	2020		2019	
		£	£	£	£
<b>Fixed assets</b>					
Tangible fixed assets	10		14,435		24,172
<b>Current assets</b>					
Debtors	11	53,915		21,914	
Cash at bank and in hand		942,944		533,758	
		996,859		555,672	
<b>Liabilities</b>					
Creditors falling due with in one year	12	(286,882)		(294,718)	
<b>Net current assets</b>			709,977		260,954
<b>Net assets</b>			724,412		285,126
<b>The funds of the charity</b>					
Unrestricted funds:					
General	14		380,619		240,975
Designated	14		223,000		-
Restricted funds	14		120,793		44,151
<b>Total charity funds</b>			724,412		285,126

The Trustees have prepared accounts in accordance with Section 398 of the Companies Act 2006 and Section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These accounts were approved and authorised for issue by the Board of Directors and Trustees on 29<sup>th</sup> September 2020 and were signed on its behalf by:

.....  ..... **Hugh Thornbery (Chair)**

.....  ..... **Richard Gordon (Hon. Treasurer)**

**Company Registration No. 03057840**

The notes on pages 14 to 23 form part of these accounts.

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED 31ST MARCH 2020**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>Net cash generated from operating activities</b>	<u>413,542</u>	<u>281,529</u>
<b>Cash flows from Investing activities</b>		
Interest income	149	71
Purchase of tangible fixed assets	(4,505)	(1,714)
<b>Cash used in investing activities</b>	<u>(4,356)</u>	<u>(1,643)</u>
Increase in cash & cash equivalents in the year	<u>409,186</u>	<u>279,886</u>
Cash & cash equivalents at the beginning of the year	533,758	253,872
<b>Total cash &amp; cash equivalents at the end of the year</b>	<u><u>942,944</u></u>	<u><u>533,758</u></u>

---

**Reconciliation of net movement in funds to net cashflow from operating activities:**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Net movement in funds	439,286	119,210
Add back depreciation	14,242	8,224
Deduct interest income shown in investment activities	(149)	(71)
(Increase)/decrease in debtors	(32,001)	389
(Decrease) / increase in creditors	(7,836)	153,777
<b>Net cash generated from operating activities</b>	<u><u>413,542</u></u>	<u><u>281,529</u></u>

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**NOTES TO THE ACCOUNTS**

**FOR THE YEAR ENDED 31ST MARCH 2020**

**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of accounts**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charity SORP (FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

**1.2 Preparation of accounts on a going concern basis**

The Charity's Financial Statements shows a net surplus of £439,286 for the year and free reserves of £366,184. The trustees are of the view that these results have secured the immediate future of the Charity for the next 12 to 18 months and on this basis the Charity is a going concern.

**1.3 Income**

All income is included in the consolidated SOFA when the charity is legally entitled to it, receipt is probable and the amount can be measured with sufficient reliability.

**Grant income**

Grants are credited to the SOFA when the charity is entitled to the funds. Income is only deferred where there are time constraints imposed by the donor or if the funding is performance related.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that conditions will be met.

Grants supporting the core activities of the charity and with no specific restrictions placed upon their use are included within donations and legacies. Grants that have specific restrictions placed upon their use are included within income from charitable activities.

Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Depreciation on the related fixed assets are charged against the restricted fund.

**Donations and legacies**

Donations are recognised in the period in which they are received. Legacy income is recognised when the charity's entitlement is judged to be probable and where the amount can be reliably measured.

**Contract income**

Income from charitable activities include income recognised as earned (as the related goods and services are provided) under contract.

**Investment Income**

Investment income is included when receivable.

**1.4 Volunteers and donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refers to the trustees' annual report for more information about their contribution.

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**NOTES TO THE ACCOUNTS (Cont/d)**  
**FOR THE YEAR ENDED 31ST MARCH 2020**

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**1.5 Expenditure recognition and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- (a) Cost of raising funds comprises the cost of employing a fundraiser to obtain grants donations and other fundraising activities and their associated support costs.
- (b) Expenditure on charitable activities include expenditure associated with the main objectives of the Charity and include both direct costs and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**1.6 Allocation of support and governance costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's programmes and activities. These costs have been allocated to expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 6.

**1.7 Funds structure**

The general fund comprises those monies, which may be used toward meeting the charitable objectives of the company at the discretion of the Management Board.

The designated funds are monies set aside out of general funds and designated for specific purposes by the Management Board.

The restricted funds are monies raised for, and their use restricted to, a specific purpose or donations subject to donor imposed conditions.

**1.8 Tangible fixed assets and depreciation**

Tangible fixed assets (excluding investments) are stated at cost less depreciation. The cost of minor additions or those costing less than £500 are not capitalised. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer equipment	-	33.33% on cost
Database	-	25% on reducing balance
Fixtures & fittings	-	15% on reducing balance

**1.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short term cash deposits.

**1.10 Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**1.11 Financial instruments**

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2020**

**1.12 Taxation**

The Charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

**1.13 Operating leases**

All leases are operating leases, and rentals are charged to the Statement of Financial Activities on a straight-line basis over the lease duration. No assets are held under hire purchase agreements.

**1.14 Pension**

The Charity operates a defined contribution pension scheme on behalf of its employees. Contributions are charged to the Statement of Financial Activities in the period in which they are payable. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

**1.15 Judgement and key sources of estimation uncertainty**

In the application of the company's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**2. DONATIONS AND LEGACIES**

	Unrestricted Funds	Restricted Funds	2020	2019
	£	£	£	£
The Carlile Foundation	-	-	-	10,000
Expat Foundation	-	25,337	25,337	-
Garfield Weston Foundation	50,000	-	50,000	50,000
The Mohan Westlake Foundation	200,000	-	200,000	-
Treebeard Trust	20,000	-	20,000	20,000
Tuixen Foundation	30,000	-	30,000	30,000
Monat Global	9,649	-	9,649	-
Jonathan Levy and Cecilia Macfarlane	25,000	-	25,000	-
Mr Richard Reed	10,000	-	10,000	-
Other donations < £5,001	44,087	-	44,087	45,769
Donated services	-	8,000	8,000	16,120
	<u>388,736</u>	<u>33,337</u>	<u>422,073</u>	<u>171,889</u>

Donations and legacies in 2019, totalled £171,889. These were attributed £155,769 to unrestricted funds and £16,120 to restricted funds.

The charity is indebted to several organisations for providing the following pro bono professional services and free accommodation. The income equivalents are recognised within income as donations, and corresponding charges included within expenditure under support costs as follows:

- Professional services - £nil 2019 - £3,000) included in Legal and professional costs;
- Administration support - £nil (2019 – £6,120) included in Legal and professional costs;
- Meeting space - £8,000 (2019 - £7,000) included in premises costs.

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**NOTES TO THE ACCOUNTS (Cont/d)**  
**FOR THE YEAR ENDED 31ST MARCH 2020**

**3. INCOME FROM CHARITABLE ACTIVITIES**

	Unrestricted £	Restricted £	2020 £	2019 £
<b><i>Mentoring &amp; Parent Programme</i></b>				
Ant Foundation	-	19,853	19,853	21,500
Battersea Power Station Foundation	-	40,000	40,000	40,000
BBC Children in Need	-	38,000	38,000	38,000
Berkeley Foundation	-	28,906	28,906	-
Big Lottery Fund - Reaching Communities	-	163,207	163,207	84,368
Charles Hayward Foundation	-	25,000	25,000	-
City Bridge Trust	-	29,650	29,650	20,775
City of London Corporation	-	-	-	-
The Constable Education Trust Ltd	-	-	-	-
Cripplegate Foundation	-	31,250	31,250	25,000
Cripplegate Foundation - Islington Giving	-	25,266	25,266	22,108
Department of Health & Social Care	-	91,056	91,056	-
Future	-	10,000	10,000	-
The Holbeck Charitable Trust	-	40,000	40,000	40,000
Home Office	-	190,800	190,800	63,666
Joy Worth	-	-	-	5,000
Kirkland & Ellis International LLP	-	15,000	15,000	-
London Borough of Islington	178,000	-	178,000	190,500
London Borough of Camden	-	25,000	25,000	-
NHS Lambeth CCG	31,001	-	31,001	-
Property Professionals	-	-	-	2,000
Ragamuffins	-	-	-	657
Sir John Cass's Foundation	-	20,795	20,795	-
Thomas's Schools Foundation	-	1,833	1,833	1,500
Walcot Foundation	-	25,000	25,000	16,666
The Westminster Almshouse Foundation	-	-	-	25,000
Donated services	-	22,736	22,736	5,471
	<u>209,001</u>	<u>843,352</u>	<u>1,052,353</u>	<u>602,211</u>
<b><i>Quality &amp; Evaluation</i></b>				
John Ellerman Foundation	-	-	-	30,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>30,000</u>
<b><i>Girls Project</i></b>				
Persula Foundation	-	-	-	5,000
The Pilgrim Trust	-	-	-	30,000
Theirworld	-	10,000	10,000	10,000
	<u>-</u>	<u>10,000</u>	<u>10,000</u>	<u>45,000</u>
<b><i>Workshops &amp; Training</i></b>				
Barnardos / Islington CCG	-	10,500	10,500	-
Training income	3,200	-	3,200	-
	<u>3,200</u>	<u>10,500</u>	<u>13,700</u>	<u>-</u>
	<u>212,201</u>	<u>863,852</u>	<u>1,076,053</u>	<u>677,211</u>

Income from charitable activities in 2019, totalled £677,211. These were attributed £190,500 to unrestricted funds and £486,711 to restricted funds.

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**NOTES TO THE ACCOUNTS (Cont/d)**  
**FOR THE YEAR ENDED 31ST MARCH 2020**

The charity is indebted to the following organisations and individuals for providing the pro bono services. The income equivalents are recognised within income from charitable activities, and corresponding charges included within expenditure under other direct project costs.

- Kirkland and Ellis hosting volunteers event - £3,471(2019 - £3,471);
- Organisations providing pro bono staff training - £550 (2019 - £2,000);
- Organisations providing project consultancy and support - £17,000 (2019 - £nil)
- Individual for providing creative support producing a film £1,715 (£nil);

**4. INVESTMENT INCOME**

	2020	2019
	£	£
Interest on cash deposits	149	71
	149	71

Investment income in 2019 of £71 is all attributed to unrestricted funds.

**5. ANALYSIS OF EXPENDITURE**

	Fundraising	Mentoring & Parent Programme	Girls Project	Workshops & Training	2020	2019
	£	£	£	£	£	£
Staff costs	78,656	645,496	-	7,056	731,208	472,903
Volunteers' expenses	-	22,974	-	-	22,974	15,536
Other direct costs	-	159,724	792	2,799	163,315	73,318
Fundraising costs	6,131	-	-	-	6,131	5,100
Support costs (Note 6)	9,108	103,009	2,130	1,278	115,525	143,193
Governance costs (Note 6)	1,564	17,687	366	219	19,836	19,911
	95,459	948,890	3,288	11,352	1,058,989	729,961

Of the £1,058,989 expenditure in 2020 (2019 - £730,761), £238,442 was charged to unrestricted funds (2019 - £267,905) and £820,547 to restricted funds (2019 - £462,856).

**6. ANALYSIS OF SUPPORT AND GOVERNANCE COSTS**

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between charity's key activities undertaken (see note 5) in the year. All the general support and governance costs are allocated to activities at different percentages, based on the basis of staff time relating to each activity.

	General Support	Governance Function	2020	2019
	£	£	£	£
Staff costs	7,046	12,636	19,682	32,328
Premises and equipment costs	46,749	-	46,749	62,750
Communication costs	10,071	-	10,071	13,567
Information technology costs	4,632	-	4,632	9,782
Legal and professional costs	21,723	-	21,723	26,961
Other office costs	11,062	-	11,062	2,772
Depreciation	14,242	-	14,242	8,224
Audit fees	-	7,200	7,200	6,720
	115,525	19,836	135,361	163,104

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2020**

**7. NET INCOME / (EXPENDITURE) FOR THE YEAR**

Net incoming resources are shown after charging:	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Depreciation of tangible fixed assets	14,242	8,224
Payments under operating leases	50,998	51,246
Auditors' remuneration	7,200	6,720
	<u>7,200</u>	<u>6,720</u>

**8. ANALYSIS OF STAFF COSTS, TRUSTEES REMUNERATION AND EXPENSES, AND COST OF KEY MANAGEMENT PERSONNEL**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Wages and salaries	649,728	425,972
Social security cost	63,242	41,067
Pension costs	27,479	20,588
Redundancy costs	-	22,005
	<u>740,449</u>	<u>509,632</u>

The number of employees whose emoluments as defined for taxation purposes amounted to over £60,000 in the year was as follows:

	<b>2020</b>	<b>2019</b>
£70,001 - £80,000	1	1

No trustee received any remuneration or reimbursed expenses in the year (2019 - £NIL).

The key management personnel of the charity are shown on page 7 and include the Executive Director. The total employee benefits of the key management personnel of the charity were £211,608 (2019 - £184,753).

**9. STAFF NUMBERS**

The average monthly head count was 18 (2019 - 12) and the average monthly full time number of staff employed by the charity during the period was as follows:

	<b>2020</b>	<b>2019</b>
Mentoring & Parent Programme	16.1	8.5
Quality & Evaluation	-	0.4
Workshops and Training	0.2	-
Girls project	0.3	1.5
Support and governance	0.2	0.3
Fundraising	1.5	0.8
	<u>18.3</u>	<u>11.5</u>

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**NOTES TO THE ACCOUNTS (Cont/d)**

**FOR THE YEAR ENDED 31ST MARCH 2020**

**10. TANGIBLE FIXED ASSETS**

	Computer Equipment £	Fixtures, Fittings & equipment £	Database £	TOTAL £
<b>COST</b>				
Opening balance	17,474	12,842	23,646	53,962
Additions	4,505	-	-	4,505
Closing balance	<u>21,979</u>	<u>12,842</u>	<u>23,646</u>	<u>58,467</u>
<b>DEPRECIATION</b>				
Opening balance	11,829	6,138	11,823	29,790
Charge for the year	7,147	1,183	5,912	14,242
Closing balance	<u>18,976</u>	<u>7,321</u>	<u>17,735</u>	<u>44,032</u>
<b>NET BOOK VALUES</b>				
As at 31st March 2020	<u>3,003</u>	<u>5,521</u>	<u>5,911</u>	<u>14,435</u>
As at 31st March 2019	<u>5,645</u>	<u>6,704</u>	<u>11,823</u>	<u>24,172</u>

**11. DEBTORS**

	2020 £	2019 £
Grant debtors	35,300	17,600
Other debtors	11,386	3,360
Prepayments	7,229	954
	<u>53,915</u>	<u>21,914</u>

**12. CREDITORS: amounts falling due within one year**

	2020 £	2019 £
Trade Creditors	4,860	11,339
Taxation and social security	18,012	12,419
Deferred income (Note 13)	242,706	260,232
Other creditors	4,254	2,816
Accruals	17,050	7,912
	<u>286,882</u>	<u>294,718</u>

**13. DEFERRED INCOME**

	2020 £	2019 £
Balance as at 1st April 2019	260,232	111,038
Amount released to income in the year	(260,232)	(107,913)
Amount deferred in the year	242,706	257,107
Balance as at 31st March 2020	<u>242,706</u>	<u>260,232</u>

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**NOTES TO THE ACCOUNTS (Cont/d)**  
**FOR THE YEAR ENDED 31ST MARCH 2020**

**13. DEFERRED INCOME (Continued)**

Deferred income represents the following grant income:

- Big Lottery Fund £54,736 towards costs of developing and evaluating the My Future mentoring programme in 2020/21.
- City Bridge Trust £7,575 towards the cost delivering mentoring services in 2020/21.
- City of London Corporation £10,000 towards the cost of delivering mentoring services for 2020/21.
- The Constable Education Trust Ltd £10,000 towards the cost of testing the market opportunity a Training Unit for 2020/21.
- Cripplegate Foundation – Islington Giving £12,000 towards the cost of family support services for 2020/21.
- Garfield Weston Foundation unrestricted funding £50,000 for 2020/21.
- London Borough of Islington £40,267 contract income towards the cost of delivering mentoring services for 2020/21.
- NHS Lambeth CCG £18,999 towards the cost of delivering mentoring and family support services in Lambeth for 2020/21.
- Sir John Cass Foundation £20,795 towards the cost of delivering mentoring services for 2020/21.
- St. James's Place Charitable Foundation £10,000 towards the cost of delivering mentoring services for 2020/21.
- Walcot Foundation £8,334 towards the costs of mentoring and family support in south London in 2020/21.

**14. ANALYSIS OF MOVEMENT IN FUNDS**

	Balance at 01.04.19 £	Income £	Expenditure £	Transfers £	Balance at 31.03.20 £
<b>Unrestricted Funds</b>					
General funds	240,975	601,086	238,442	(223,000)	380,619
Designated Development Fund	-	-	-	223,000	223,000
Total unrestricted funds	<u>240,975</u>	<u>601,086</u>	<u>238,442</u>	<u>-</u>	<u>603,619</u>
<b>Restricted Funds</b>					
Mentoring & Parent programme	44,151	843,352	779,925	-	107,578
Girls programme	-	10,000	792	-	9,208
Workshops & Training	-	10,500	10,000	-	500
Staff costs	-	25,337	21,830	-	3,507
Premises	-	8,000	8,000	-	-
Total restricted funds	<u>44,151</u>	<u>897,189</u>	<u>820,547</u>	<u>-</u>	<u>120,793</u>
<b>Total charity funds</b>	<u>285,126</u>	<u>1,498,275</u>	<u>1,058,989</u>	<u>-</u>	<u>724,412</u>

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**NOTES TO THE ACCOUNTS (Cont/d)**  
**FOR THE YEAR ENDED 31ST MARCH 2020**

**14. ANALYSIS OF MOVEMENT IN FUNDS (continued)**

**Analysis of movement in funds – previous year**

	Balance at 01.04.18 £	Income £	Expenditure £	Balance at 31.03.19 £
<b>Unrestricted Funds</b>				
General funds	161,740	346,340	267,105	240,975
	<u>161,740</u>	<u>346,340</u>	<u>267,105</u>	<u>240,975</u>
<b>Restricted Funds</b>				
Mentoring & Parent programme	4,176	411,711	371,736	44,151
Quality & evaluation	-	30,000	30,000	-
Girls programme	-	45,000	45,000	-
Professional advice	-	3,000	3,000	-
Administration support	-	6,120	6,120	-
Meeting space	-	7,000	7,000	-
	<u>4,176</u>	<u>502,831</u>	<u>462,856</u>	<u>44,151</u>
<b>Total charity funds</b>	<u>165,916</u>	<u>849,171</u>	<u>729,961</u>	<u>285,126</u>

**Description, nature and purpose of funds:**

**General funds:**

General fund represents funds available to spend at the discretion of the Trustees after allowing for all the designated funds.

**Development Fund:**

Funds designated by Trustees to support the delivery of the organisation's growth strategy and allow the organisation to respond to the unprecedented impact of the COVID 19 on service delivery and uncertainty in the funding landscape over the next year to 18 months.

**Restricted funds:**

**Mentoring & Parent programmes**

This is the core of the work of Chance UK employing 5 Programme Managers to manage 140 mentoring relationships, 2 Senior Programme Managers who oversee and develop this work. The Volunteer Recruitment and Communications Officer is employed to recruit the 140 volunteers that are needed every year to carry out this work. This work is overseen by the CEO.

Chance UK also employs 4 (2 full-time and 2 part-time) Parent Programme Managers that work directly with parents of the children we mentor. The work is directly line managed by the Senior Programme Manager for the area which they cover.

**Quality & evaluation**

The role of the Quality & Evaluation Manager is to lead on the Randomised Control Trial (RCT) and ensure that each area of our work is properly and appropriately evaluated.

**Girls programmes**

The Girls Programme is a programme aiming to prevent exploitation of girls by identifying potentially vulnerable 5-11 year-old girls at primary school – and intervening to prevent difficulties in the future. This positive and empowering service is available to girls who are vulnerable due to a combination of pressures either in their local area, school, home or their relationships.

**Staff costs**

The funding received towards the costs salary of an interim CEO.

**Professional advice, Administration services and Meeting space**

Charity is indebted to organisations and individuals who provided pro bono services and free accommodation to the charity.

**CHANCE (UK) LIMITED**  
(A company limited by guarantee)

**NOTES TO THE ACCOUNTS (Cont/d)**  
**FOR THE YEAR ENDED 31ST MARCH 2020**

**15. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	General Fund £	Designated Fund £	Restricted Funds £	Total 2020 £
Tangible fixed assets	14,435	-	-	14,435
Net current assets	366,184	223,000	120,793	709,977
	<u>380,619</u>	<u>223,000</u>	<u>120,793</u>	<u>724,412</u>

**Analysis of net assets between funds – previous year**

	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Tangible fixed assets	24,172	-	24,172
Net current assets	216,803	44,151	260,954
	<u>240,975</u>	<u>44,151</u>	<u>285,126</u>

**16. OPERATING LEASE COMMITMENTS**

The charity has operating lease commitments as shown below:

	Land & buildings		Other	
	2020 £	2019 £	2020 £	2019 £
Under one year	48,000	48,000	563	2,998
Two to five years	268,000	316,000	-	563
	<u>316,000</u>	<u>364,000</u>	<u>563</u>	<u>3,561</u>

**17. PENSION COMMITMENTS**

During the year the company had paid contributions to the pension fund of £27,479 (2019 – £20,588). The charity had accrued pension contributions of £4,255 (2019 - £2,816).

**18. RELATED PARTY TRANSACTIONS**

Details of transactions with trustees and senior management are in note 7. There are no other related party transactions.